



Work Health and Safety Policy

W F O'Brien Pty Ltd is committed to providing a safe and healthy work environment for all stakeholders, including employees, contractors, customer, suppliers, visitors and the community.

W F O'Brien Pty Ltd vision is that occupational injuries and illnesses are preventable and that zero harm can be achieved through good safety leadership and effective communication and consultation.

W F O'Brien Pty Ltd objectives are to:

- Work continuously toward achieving zero injuries and illnesses
- Systematically integrate occupational health and safety into all business decisions and operational functions through a continuous improvement process

This policy applies to all W F O'Brien Pty Ltd operations including those where employees work off site.

The W F O'Brien Pty Ltd management team will, as far as is reasonably practicable achieve these objectives by:

- Demonstrating leadership and commitment to the implementation of this policy
- Actively participate in developing, promoting and implementing programs and procedures
- Planning and providing resources to support the WHS policy, plans and programs
- Promoting WHS awareness through effective communication, consultation and interaction with all stakeholders
- Setting and monitoring performance measures and milestones and regularly reviewing WHS policy to ensure WHS performance continuously improves
- Complying with relevant WHS legislation, regulations and industry standards
- Ensuring adequate systems are developed and implemented to identify, assess and control occupational hazards and reduce WHS risks.
- Providing and maintaining safe workplaces, documenting and implementing safe systems of work.
- Ensuring employees, contractors and customers are adequately informed, instructed, trained and/or supervised to ensure that they are competent to safely perform all tasks.
- Investigating all incidents in an open and consultative manner and ensuring effective corrective actions are identified and implemented
- Conducting regular reviews, audits and reports to monitor and ensure compliance with WHS policy objectives and safety management systems and identify improvement opportunities.

Employees and contractors are encouraged to share W F O'Brien Pty Ltd vision. It is a condition of employment that each employee and contractor:

- Takes responsibility for their own health and safety for persons with whom they work or others who might be affected by their actions or omissions
- Follows all health and safety procedures and instruction and actively participates in training
- Reports all known or observed hazards to their immediate supervisor or manager
- Uses and properly cares for tools and equipment provided to protect them from harm

Matt Hancock

W. F. O'Brien Pty Ltd