



Environment Policy

W. F. O'Brien Pty Ltd recognizes the importance of the environment to the current and future wellbeing of our world community and is committed to minimising the environmental impact of its operators.

Through our individual and collective actions, we shall actively strive to contribute and to promote environment protection, responsible management and sustainable development.

The W. F. O'Brien Pty Ltd management team is committed to continuous improvement and we aim to integrate environmental management into all business operators and management systems.

The policy covers all aspects of W. F. O'Brien Pty Ltd operations, including administration, manufacturing, service and products.

In order to meet the objectives of the Environment Policy, W. F. O'Brien Pty Ltd shall use a Risk Management approach to investigate improvement opportunities and when practical, implement measures to:

- Minimise risk from all environmental aspects and potential of adverse environmental events
- Plan and improve process efficiencies
- Conserve energy and natural resources
- Reduce emissions and waste
- Encourage recycling
- Reduce environmental impact throughout product and packaging lifecycles
- Implement a reduce / reuse / recycle approach to create best-in-class eco-friendly products
- Investigate and communicate the environmental benefits of eco-friendly designed products
- Support our customers to improve environmental efficiency and reduce environmental impact through innovative product design and manufacture
- Encourage business with suppliers and contractors who share W. F. O'Brien Pty Ltd ideals and commitment
- Minimise use of chemicals
- Develop and monitor environmental performance measures and targets and ensure continuous improvement through regular review, progress reports and site audits
- Incorporate appraisal of environmental performance measures into employee, contractor and supplier reviews
- Publish environment-related information on our business activities, products and services
- Encourage employees to contribute toward improving the environment within and outside the workplace
- Ensure communication with and involvement of employees, the community and other stake holders on environmental matters that may affect them
- Comply with relevant environmental legislation, codes of practice and standards

Matt Hancock

W. F. O'Brien Pty Ltd